

Swan River School District #4
1205 Swan Hwy
Bigfork, MT 59911

June 8, 2020

The Swan River School Board of Trustees met in regular session on Monday June 8, 2020 at 4:00 p.m. in the school cafeteria. Luke Adamson, Board chair presided over the entire meeting

TRUSTEE MEMBERS PRESENT: Luke Adamson, Dan Elwell, Brooke Johnston, Nels Hammack and Linda Stewart

TRUSTEE MEMBERS ABSENT:

ALSO PRESENT:

Principal Marc Bunker, District Clerk Dee Johnson, Jennifer Woll, Shelley Emslie, Brant Estes, Sue Stephens and Stephanie Tinney

CALL TO ORDER:

Meeting called to order at 4:00 p.m.

Correspondence: Gap fillers of flathead have generously donated a check of \$600 to help pay off student lunch fines. Also donated feminine hygiene dispensers and supplies in the girls bathroom and girls bathroom in the gym

Public participation on non-agenda items: None

ACTION ITEMS:

Approval of Consent Agenda

Motion to approve consent agenda

Motion : Dan Elwell

Second: Linda Stewart

Passed unanimously

PTO report: None

Teacher's Organization report: None

Committee report: After school committee met and discussed if the after school program can be sustainable. Tuition would have to be increased and we still need to see if there is interest in an after school program director. No recommendation at this point.

Clerk report: None

Principals report: Mr. Bunker reported that we have a lot of changes for the new school year in staffing. Hiring an IT person, 2nd grade teacher, para's, after school director and changes within assignments in the building. Roof update: Nu-tech will let us know tomorrow when they can start on the roof and Marc is still working on bids for the rest of the roof on the building. Reopening plan: Planning for full opening of the school in the fall, but will need to have a Plan B also. Marc and staff have put together the class schedules.

Unfinished Business: None

New Business

A: Hire of IT person

The recommendation for hire for an IT person is Brant Estes. Starting sometime in July and will have to have flexible hours for awhile

Motion to approve hire of Brant Estes as IT administrator at \$45,000 + insurance if applicable.

Motion: Dan Elwell

Second: Nels Hammack

Passed unanimously

B: Letter of resignation from Pam Choco, paraprofessional and After school program director

Motion to accept letter of resignation

Motion: Nels Hammack

Second: Dan Elwell

Passed unanimously

C: Letter of resignation from Denise Borg, 4th grade Teacher

Motion to accept letter of resignation

Motion: Dan Elwell

Second: Nels Hammack

Passed unanimously

D: Letter of resignation from Sue Stephens, Kindergarten teacher

Motion to accept letter of resignation

Motion: Dan Elwell

Second: Linda Stewart

Passed unanimously

The board thanks all of the employees for their time and dedication to our school.

E: Northwest Mesa 3 year agreement

Motion to accept Northwest Mesa 3 year agreement umbrella organization for 5 branches of services we use if applicable (no cost to be in agreement with Northwest Mesa)

Motion: Dan Elwell

Second: Nels Hammack

Passed unanimously

F: School Calendar

Motion to approve the school calendar for the 2020-2021 school year with a start date of August 31, 2020

Motion: Dan Elwell

Second: Brooke Johnston

Passed unanimously

G: Consider approval of Contracts for Certified staff for the 2020-2021 school year.

Dan and Luke were on the negotiation committee and offered the Certified staff 3% on base, school will pay the 2% increase of the health insurance and \$500 bonus to be paid in June and \$500 bonus to be paid in July (This is for all returning employees only)

Brooke feels that the board should see the budget before making the decision. After discussion there was a motion made by Dan Elwell to approve the offered increases for certified staff

Second: Linda Stewart

Passed unanimously

H: Consider approval of Contracts for the Classified staff for 2020-2021

The same offer was given to Classified staff as the Certified staff.

Motion to approve contracts for classified staff

Motion: Dan Elwell

Second: Nels Hammack

Passed unanimously

I: Consider approval of Contracts for Administrative staff

Motion to approve a 4% increase on salaries for Marc Bunker and Dee Johnson and school paid 2% increase of health insurance, \$500 bonus in June and \$500 bonus in July

Motion: Dan Elwell

Second: Nels Hammack

Passed unanimously

At this time the board will convene in closed executive session
The Person's right of privacy outweighs the public's right to know.

Board came out of session at 4:55 p.m.

Motion to approve Principal Evaluation

Motion: Dan Elwell

Second: Nels Hammack

Passed unanimously

Adjourn:

Motion to adjourn meeting at 5:00 p.m.

Motion: Dan Elwell

Seconded: Linda Stewart

Passed unanimously

Brooke Johnston, Board Chair

Dee Johnson, District Clerk